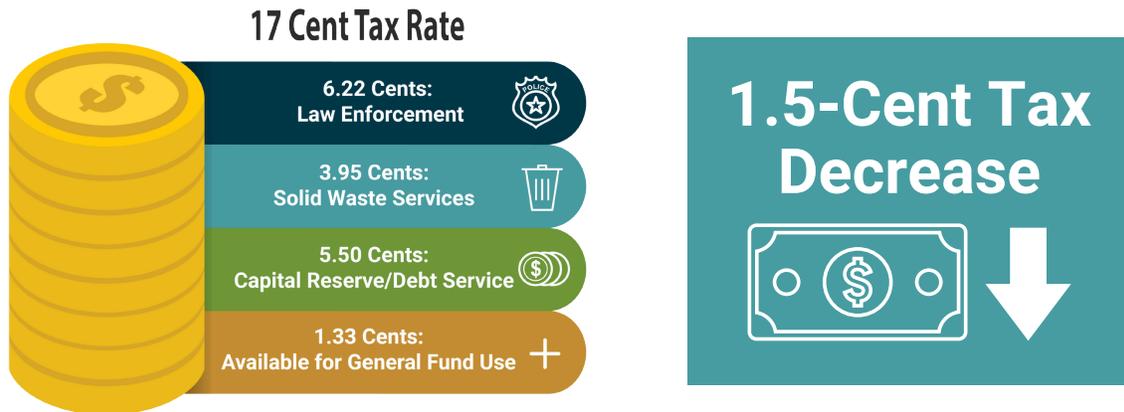


# Capital Improvement Plan

The Town of Indian Trail has created a five-year Capital Improvement Plan (CIP). The projects within the CIP will help maintain or improve infrastructure and amenities throughout the Town over the next several years. To view the CIP and learn about in-progress and upcoming projects, visit the Town's website at

<http://indiantrail.org/511/Capital-Improvement-Plan>.

## Budget Breakdown: Your Tax Dollars at Work



## Budget Highlights and Related Priorities

### Advancing the Town Council's Strategic Priorities:

- Funds three additional employees, one sergeant and two deputies, for the Indian Trail Division of the Union County Sheriff's Office.
- Continues funding for the CATS Union County 74X Express Bus over the next five years.
- Funds \$1 million in Old Monroe Road improvements to coincide with NCDOT's road widening project.
- Continues work on nearly \$40 million of capital projects, including transportation and parks & recreation projects.
- Maintains Capital Reserve/Debt Service funding to pay for large-scale projects.

### Continuing to invest in employees:

- Funds a 0-3% merit pool and a 2% COLA with a \$1,000 minimum.
- Realizes a 16% decrease in health insurance costs.
- Adds a paid Parental Leave policy.
- Increases the HRA reimbursement from \$1,000 to \$1,500.
- Funds a state-required .75% increase to the state retirement system.